Our journey together as a Crossroads Fund community of activists, organizers, and donors is built over time. One rally, one connection, one donation at a time we forge a path forward that echoes beyond all of us. We live in an age of seemingly limitless information that resides on supercomputing devices that can fit in our hand. And yet the path in which we travel does not seem any easier nor any more steady and is instead fraught with existential challenges. Around the world, people are fighting for the most basic necessities like access to food, water, shelter, and security. We see livestreams of political upheavals, environmental disasters, income inequality, state-sanctioned violence, and war. In response, we bear witness to how people resist: mass mobilizations, new systems of care, and social networks of resilience. Even small acts of resistance, where one person stands and says, “No!” to injustice, inspire all of us to keep moving forward. The journey is long and we are finding creative ways of holding one another along the way.

We are delighted to share with you our annual report for the fiscal year that ended June 30, 2019. Crossroads Fund remains steady — a reliable source of support for activists in Chicago and committed financial stewards for our donor community. In 2020, we are ready to support movements as they hold elected leaders accountable and mobilize our communities for bold, transformative change. We feel equipped with an amazing staff and an energized board of directors. We thank all of you who have believed in us, supported us, and partnered with us to get to this moment. As we prepare to enter our 40th Anniversary year in 2021, we are excited, hopeful, and filled with a healthy amount of cautious optimism about the world and the communities we have cultivated.

We look forward to continuing this journey together with you — one rally, one connection, one donation at a time — with the conviction that another world is not only possible but required - #changenotcharity.

Jane Kimondo, Executive Director
CROSSROADS FUND

UNAUDITED FINANCIALS: YEAR ENDED JUNE 30, 2019 WITH COMPARISON TO FISCAL YEAR 2018

STATEMENT OF FINANCIAL POSITION (RESTRICTED & UNRESTRICTED)

CURRENT ASSETS:

<table>
<thead>
<tr>
<th></th>
<th>FY2019</th>
<th>FY2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>CASH</td>
<td>$1,089,281</td>
<td>$1,696,153</td>
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<tr>
<td>ACCOUNTS RECEIVABLE</td>
<td>$51,572</td>
<td>$72,936</td>
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<tr>
<td>TOTAL CURRENT ASSETS</td>
<td>$1,140,853</td>
<td>$1,769,089</td>
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<tr>
<td>LONG TERM INVESTMENTS</td>
<td>$4,586,046</td>
<td>$3,776,344</td>
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<tr>
<td>TOTAL ASSETS</td>
<td>$5,726,899</td>
<td>$5,545,433</td>
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</tbody>
</table>

LIABILITIES AND NET ASSETS

<table>
<thead>
<tr>
<th></th>
<th>FY2019</th>
<th>FY2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>TOTAL LIABILITIES AND NET ASSETS</td>
<td>$5,726,899</td>
<td>$5,545,433</td>
</tr>
<tr>
<td>CHANGE IN NET ASSETS</td>
<td>$177,063</td>
<td>$697,054</td>
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</table>

CONTRIBUTIONS

<table>
<thead>
<tr>
<th></th>
<th>FY2019</th>
<th>FY2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>INDIVIDUALS</td>
<td>$1,113,834</td>
<td>$917,296</td>
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<tr>
<td>FOUNDATION GRANTS</td>
<td>$372,883</td>
<td>$560,807</td>
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<tr>
<td>INVESTMENT RETURN, NET</td>
<td>$167,907</td>
<td>$210,733</td>
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<tr>
<td>SPECIAL EVENT, NET</td>
<td>$100,038</td>
<td>$90,974</td>
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<tr>
<td>FUNDING EXCHANGE DISBURSEMENT</td>
<td>$14,140</td>
<td>$676,274*</td>
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<tr>
<td>OTHER</td>
<td>$114,140</td>
<td>$94,540</td>
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<tr>
<td>TOTAL SUPPORT AND REVENUE</td>
<td>$1,888,802</td>
<td>$2,550,624</td>
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</table>

EXPENSES

<table>
<thead>
<tr>
<th></th>
<th>FY2019</th>
<th>FY2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>PROGRAM SERVICES</td>
<td>$1,398,724</td>
<td>$1,533,724</td>
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<tr>
<td>SUPPORT SERVICES</td>
<td>$293,015</td>
<td>$319,846</td>
</tr>
<tr>
<td>TOTAL EXPENSES</td>
<td>$1,691,739</td>
<td>$1,853,570</td>
</tr>
</tbody>
</table>

*IN 2018 THE FUNDING EXCHANGE OFFICIALLY CEASED OPERATIONS. MEMBER INSTITUTIONS RECEIVED A FINAL, ONE-TIME UNRESTRICTED DISBURSEMENT OF $655,748 REPRESENTING A SHARE OF THE FEX ENDOWMENT.

83% PROGRAMS
8% ADMIN
9% FUNDRAISING

At Crossroads Fund we believe that we all deserve vibrant and healthy communities. Our grantees are mobilizing Chicagoans to build strong intersectional movements, coalitions, and campaigns that are challenging the entrenched powers that perpetuate injustice. We make grants to those fighting for justice today because they are creating the victories we will celebrate tomorrow.

Since 1981, Crossroads Fund has served as an anchor organization for movement building across the city by moving money for grassroots organizers working at the intersections of racial, social, and economic justice in Chicago.

Since day one, we have been committed to using a community grantmaking model to fund bold organizing that is led by people directly impacted by the issues, strategies, and campaigns that get to the root cause of injustice.

By pooling resources from nearly 1,000 donors and engaging a community of grantmakers, Crossroads Fund helps to build movements in Chicago.

Arts and Culture

Almosaic
Bronzeville Black Chicagoan Historical Society
Chicago Palestine Film Festival
First Nation Film and Video Festival, Inc.
Full Spectrum Features NFP
Illinois Humanities Council
Soapbox Productions and Organizing
St. Kateri Center of Chicago
The West Side Historical Preservation Society

Inclusion Not Exclusion
2019 GRANTEEs

ECONOMIC JUSTICE AND COMMUNITY DEVELOPMENT
- ALLIANCE OF THE SOUTHEAST (ASE)
- CO-OP EDUCATION CENTER (CCC)
- EQUITY AND TRANSFORMATION (EAT)
- GRASSROOTS COLLABORATIVE
- NORTHSIDE ACTION FOR JUSTICE
- SOUTHSIDE TOGETHER ORGANIZING FOR POWER (STOP)

ENVIRONMENTAL JUSTICE
- IXCHEL FAMILIES FOR EQUITABLE EDUCATION AND ENVIRONMENTAL JUSTICE
- PEOPLE FOR COMMUNITY RECOVERY
- GOVERNMENT ACCOUNTABILITY AND CRIMINAL JUSTICE
- BLACK LIVES MATTER CHICAGO
- BLACK YOUTH PROJECT 100
- CHICAGO ALLIANCE AGAINST RACIST AND POLITICAL REPRESSION
- CHICAGO BOOKS TO WOMEN IN PRISON

2019 GRANTEEs

COMMUNITY OF A JUST PEACE IN ISRAEL AND PALESTINE (CJPJP)
- NATIONALborica HUMAN RIGHTS NETWORK

IMMIGRATION JUSTICE
- ALBANY PARK DEFENSE NETWORK
- ALLIANCE OF FILIPINOS FOR IMMIGRANT RIGHTS AND EMPOWERMENT (AFIRE)
- CHICAGO RELIGIOUS LEADERSHIP NETWORK
- ILLINOIS IMMIGRATION FUNDERS COLLABORATIVE

HOUSING JUSTICE
- AUTONOMOUS TENANTS UNION
- CHICAGO AREA FAIR HOUSING ALLIANCE
- CHICAGO DISABILITY ACTIVISM COLLECTIVE (CDAC)
- CHICAGO HOUSING INITIATIVE
- PILSEN ALLIANCE
- THE NORTHWEST SIDE COMMUNITY DEVELOPMENT CORPORATION

HUMAN RIGHTS AND INTERNATIONAL POLICY
- HUMAN RIGHTS AND INTERNATIONAL POLICY
- CHRISTIAN PEACEMAKER TEAMS (CPT)

JUVENILE JUSTICE
- COMMITTEE FOR A JUST PEACE IN ISRAEL AND PALESTINE (CJPJP)
- NATIONALborica HUMAN RIGHTS NETWORK

LEGAL AID
- WEST SIDE JUSTICE CENTER
- WOMEN'S ALL POINTS BULLETIN

HEALTH AND EDUCATION
- ALLIANCE FOR COMMUNITY SERVICES
- CHICAGO COALITION TO SAVE OUR MENTAL HEALTH CENTERS
- CHICAGO WOMEN'S HEALTH CENTER
- LOCAL SCHOOL COUNCILS FOR ALL COALITION

EDUCATION
- MIDWEST ACCESS COALITION (MAC)
- PARENTS 4 TEACHERS
- PLANNED PARENTHOOD OF INDIANA AND KENTUCKY
- RAISE YOUR HAND FOR ILLINOIS PUBLIC EDUCATION
- THE WOMEN'S VOICES FUND

FOOD JUSTICE
- NO COP ACADEMY CAMPAIGN
- PEDAGOGY OF THE RADICAL MOTHER
- PRISON + NEIGHBORHOOD ARTS PROJECT (PNAP)
- RESTORE JUSTICE FOUNDATION
- SISTER SURVIVOR
- SOUTHSIDERS ORGANIZED FOR UNITY AND LIBERATION (SOUL)
- WESTSIDE JUSTICE CENTER
- WOMEN'S ALL POINTS BULLETIN

PEACE AND EDUCATION COALITION
- FREE STREET THEATER
- FREE WRITE ARTS AND LITERACY
- ILLINOIS SAFE SCHOOLS ALLIANCE
- LTPE COLLECTIVE ONE NORTHSIDE
- (SHE CREW)
- SOLIDARITY STUDIOS

EDUCATION
- THE WAREHOUSE PROJECT AND GALLERY
- UNIVERSIDAD POPULAR YOUTH PROGRAM
- YOUTH EMPOWERMENT PERFORMANCE PROJECT (YEPP)
- YOUTH OUTLOOK
- FIGHTING YOUTH SHOUTING OUT FOR HUMANITY (FYSH)

FOOD JUSTICE
- CHICAGO SNCC HISTORY PROJECT
- PEACE AND EDUCATION COALITION
ATTEND OUR ANNUAL BENEFIT and bring friends!

WRITE A CHECK and mail it to Crossroads Fund. Find out if your employer matches contributions — that is an easy way to make your gift go much further.

BECOME A SUSTAINER and have your contribution deducted from your credit card monthly or quarterly. As a sustainer, you can take pride in knowing that you are one of our most reliable sources of support.

CONTRIBUTE ONLINE via our secure service. It’s quick, convenient, and safe — just log on to www.crossroadsfund.org.

HONOR OR REMEMBER SOMEONE SPECIAL with a gift in their name.

CO-HOST A HOUSE PARTY and help us spread the word about the good work of Crossroads Fund to your colleagues, friends, and family.

REMEMBER CROSSROADS FUND IN YOUR WILL, INSURANCES AND RETIREMENT PLAN and all three are easy ways to have a lasting impact for social justice.

OPEN A DONOR ADVISED FUND and partner with us to have an impact on social justice issues.

ESTABLISH A CHARITABLE TRUST to benefit Crossroads Fund and reduce tax burden.
Join grantees, board members, and friends of CROSSROADS FUND as we celebrate at our Annual Benefit

SEEDS OF CHANGE

NEW VENUE!
MALCOLM X COLLEGE
1900 W. Jackson Boulevard, Chicago, Illinois

FRIDAY, MARCH 27, 2020
5:30-9:30pm

SAVE THE DATE!

PURCHASE TICKETS:
Crossroadsfund.org/SeedsOfChange